

BOARD OF DIRECTORS

KLICKITAT COUNTY EMERGENCY MEDICAL SERVICES DISTRICT NO. 1

December 30, 2021 – 10:00 a.m.

SPECIAL MEETING MINUTES

A special meeting of the Klickitat County Emergency Medical Services District No. 1 (KCEMSD1) Board of Directors was held on Thursday, December 30, 2021, at 10:00 am via virtual attendance on the Zoom Meeting app. Chuck Virts was the presiding officer. A quorum was present including, Director Tony Gilmer, Director Heiko Stopsack and Director JJ McCray. Director Leslie Hiebert was absent. All Directors noted they were able to hear and be heard over Zoom conferencing.

Also present: William Harryman, EMS Chief. Nate Herbeck and Suzie Gilmer, EMS Services. Erika Cooper was absent.

CALL TO ORDER

Director Virts called the meeting to order at 10:03 am.

APPROVAL OF AGENDA & CONFLICT OF INTEREST DISCLOSURE

Director Stopsack made a motion to approve the agenda with changes to add public records request. The motion was seconded by Director McCray. The motion carried unanimously.

RATIFICATION OF CBA BETWEEN KCEMS DISTRICT #1 AND LOCAL 5172

Chief Harryman said that he sent out the latest copy of the draft, the document had gone to our attorney, and the attorney had some suggestions and those were incorporated. Everything is pretty much the same, the attorney clarified and added back in some language that has to do with part time employees and the State of Washington's requirements, if the employees work a certain number of hours, they then are eligible to be in the union and receive the benefits on a prorated amount. We put that back in from the old contract.

Director Virts said he thought it was good the way that the committee was able to negotiate this year. Director Stopsack said the give and take was good and good communication about tentatively agreeing as we went along. He said he appreciated the work that Nate did during basic negotiations and getting back together to clean up the things that needed to be addressed. Director Stopsack said the negotiations team that represented the board, did an excellent job and he appreciated the give and take from both sides. Great process in his view. Director Stopsack suggested somewhere midstream of contract, that we all get together and just debrief and see what's working and what's not working. Since this is a collaborative effort and then we can make those changes for the following contract negotiations. Director Virts said that's a very good suggestion and added maybe as a board, we could sit down and see if there are things that we feel need to be addressed. Everybody has an opportunity to participate in the process that way. He said he hoped we'll be able, in two years, to sit down and do this again

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in an equally collaborative way. Director Virts said he appreciated everybody's efforts on behalf of both sides, thank you.

Director McCray made a motion to approve the collective bargaining agreement as presented. Director Gilmer seconded the motion. The motion carried unanimously.

ADJOURNMENT

There being no further business to come before the Board of Directors, Director McCray moved that the meeting be adjourned at 10:36 am. Director Stopsack seconded the motion. The motion carried unanimously.

DocuSigned by:
Charles Virts
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Chair of the Board of Directors

DocuSigned by:
Heiko Stopsack
15609A7A7880
Secretary of the Board of Directors